

Deflecto Europe - Conflicts Minerals Policy Statement

Established in April 1960 with sites in the UK, China, Canada and USA, Deflecto has been founded upon core values of service, innovation, honesty and a dedication to all customers and suppliers alike. Throughout our company history we have run and developed our organisation in accordance with a core desire to be the best in all aspects of our chosen business model striving to exceed all legal requirements and market expectations. To this end Deflecto Europe has drawn up and published this Company Policy Statement to advise our customers where we stand in relation to the US Legislative Requirement governing supply of Electrical and Electronic components containing any of the following minerals; Gold, Tungsten, Tin and Tantalum (or derivatives thereof).

The Legislation seeks to show transparency as to the origin of these minerals, highlighting which are from the mines of the Democratic Republic of Congo (DRC) or surrounding regions. These materials are collectively called 'Conflict Minerals' and the Legislative act correctly known as the 'Dodd-Franks Act'. The DRC has been involved in a bloody civil war lasting more than 10 years. This area of the world is still under conflict between warring factions and many human rights abuses are perpetrated on a daily basis. The Dodd-Franks Act seeks to clarify, through tracing the origins of these particular minerals, which manufacturers may be inadvertently contributing to prolonging this war and human abuses.

Guidance in relation to this Legislative Policy can be found here -

<https://www.gov.uk/guidance/conflict-minerals>

Although this legislation does not directly affect us, we understand that we have a role to play through managing of our own supply chain with initiatives set up to meet the requirements and desires listed above.

In conclusion, Deflecto Europe does not directly purchase any conflict minerals from any source, nor does it manufacture anything that may contain any of these minerals at all. As an organisation we do not knowingly procure any product that contains these minerals which have been originally sourced from the Conflict Region. To this end Deflecto Europe is working with all of its supply chain to increase transparency regarding the origin and usage of these minerals listed.